

Goals & Strategies

*The goals and strategies are developed by Spring Valley Elementary District 99 faculty, staff, administration, & Board of Education.
Adopted August 20, 2014*

Curriculum Strategies

Goal: Provide High Quality Curriculum and programs for all students

- Emphasize core academic areas, particularly ELA & mathematics
- Develop & maintain a strong fine arts program
- Further develop/model moral & ethical behavior & citizenship
- Provide students appropriate life skills for the 21st century while becoming globally aware
 - Nurture critical, creative, innovative, inquisitive thinking & problem solving skills
 - Develop effective Oral & Written Communicators and collaborators
 - Develop accessing & analyzing information skills
 - Create opportunities to aid in developing Curiosity, Imagination, Agility, Adaptability, Initiative, Entrepreneurialism, independence and Leadership Skills
- Identify & expand District Initiatives
- Perform at State required levels while improving student achievement
- Expand & improve RtI plan
- Map ELA curriculum
- Monitor demographics & needs of students
- Identify needs & potential technology trends and train staff, maintain replacement schedule, develop sustainable funding plan, & sustain 1:1 initiative
- Develop strategies to produce Data Driven Decisions
- Support Pre K program
- Maintain district improvement plan & Curriculum Plan

Staff Strategies

Goal: Maintain a high quality teaching, administration and support staff

- Implement, review and revise mentoring program for new faculty & staff
- Train faculty on current research & best/next practices for highly effective, innovative and meaningful instruction
- Train staff to utilize technology to benefit student learning and monitor success
- Train staff to be prepared for constantly changing & more challenging student needs
- Improve recruitment & retention of highly effective staff members
- Provide Staff Development on District Improvement Identified areas and State mandates
- Develop teacher evaluation tool
- Provide, model and monitor guidelines & expectations for achieving student success

Communication Strategies

Goal: Maintain an open and positive organizational communication

- Share accomplishments of the school district and students within the local community & surrounding area
- Identify, create partnerships & engage stakeholders - including parents, families, senior citizens, & local businesses
- Improve District website
- Improve internal communications
- Publish Curriculum Plan
- Communicate with legislators
- Reward staff & students (PBIS, Staff Service & retirement)
- Ensure safe & well maintained facilities
- Value staff input & continue union professional meetings

Finance Strategies

Goal: Manage financial resources to support the mission of the district

- Alert taxpaying public regarding changes in state & local funding & keep community informed of school district finances
- Maintain contact with state & federal lawmakers regarding adequate school funding & elimination of unfunded mandates
- Monitor Budget & Levy while addressing anticipated economic challenges
- Review budget priorities while monitoring cash flow, investment strategies & fund balances
- Seek grants
- Fund Curriculum Initiatives
- Support Foundation & PAWS
- Seek revenue sources

Facilities Strategies

Goal: Maintain facilities and strategize for future growth and needs

- Air condition Kennedy classrooms
- Sell Lincoln
- Ensure safe. secure. energy efficient & well maintained facilities